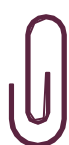




SONOMA COUNTY JUNIOR COLLEGE DISTRICT

Supplemental Employee Retirement Plan | 2026-2027 Year-End

Sonoma County Junior College District is offering Supplemental Employee Retirement Plan (SERP) for eligible employees of the College.



The Sonoma County Junior College District is pleased to announce that the Board of Trustees has approved the offering of a Supplemental Employee Retirement Plan (SERP). This program will provide eligible employees with a monthly income supplement to their regular

CalSTRS/CalPERS benefits or other retirement income.

All forms of benefits are annuities that will be purchased from an insurance company. The cost of each annuity is the same and equals the following percentage of the participant's base annual salary at the time of retirement.

Employee Group	Benefit Offered (% of one-year annual base salary)
Contract Faculty, Classified, Management, and Confidential	60%

SERP is a voluntary plan for employees who meet all Eligibility Guidelines including but not limited to:

1. Employee must be a current Contract Faculty, Classified, Management, or Confidential employee of the District.
2. Employee must be at least 55 years of age by their retirement date.
3. Employee must have at least five (5) full time equivalent years of service with the District as an eligible employee by their retirement date.
4. Employee must be eligible to retire from CalSTRS / CalPERS.
5. Employee must separate from the District by June 30, 2027.

6. Employee must submit a Letter of Retirement and SERP Enrollment Package by November 9, 2026.

IMPORTANT: SERP offering is contingent upon Board Approval. If the District determines that enrollment in the SERP does not meet the operational and financial goals of the District, the District may rescind the plan. If District chooses to rescind the SERP plan, employees may revoke their letters of retirement or resignation.



On behalf of the College, Keenan Financial Services is the Contract Administrator. This Plan gives eligible employees the opportunity to retire early with a monthly benefit in addition to their CalSTRS / CalPERS retirement plan. Keenan Financial Services will provide group orientation meetings plus individual counseling sessions. Attendance at these meetings is strongly encouraged. The meetings are designed to provide an overview of the Plan and to answer your questions.

The group meetings are educational seminars designed to provide an overview of the SERP Plan and an open forum to answer any questions. At this meeting, the College will provide information on your retiree health benefits and CalSTRS/CalPERS will conclude with a presentation on retirement benefits. Please attend one of the meetings below based on your applicable retirement system.



SONOMA COUNTY JUNIOR COLLEGE DISTRICT

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SERP GROUP MEETINGS

CalPERS



Monday, September 14, 2026
1:00 PM – 3:00 PM

Bertolini 4608 (Student Activity Center)
1501 Mendocino Avenue
Santa Rosa, CA 95401



Tuesday, September 15, 2026
9:00 AM – 11:00 AM

Bertolini 4608 (Student Activity Center)
1501 Mendocino Avenue
Santa Rosa, CA 95401

CalSTRS



Monday, September 14, 2026
4:00 PM – 6:00 PM

Bertolini 4608 (Student Activity Center)
1501 Mendocino Avenue
Santa Rosa, CA 95401



Tuesday, September 15, 2026
12:00 PM – 2:00 PM

Bertolini 4608 (Student Activity Center)
1501 Mendocino Avenue
Santa Rosa, CA 95401

All Group meetings for employees will be held in person and live streamed via Zoom. A recording of the meeting will be available for anyone who is unable to attend.

To join via Zoom, please use link below:
<https://zoom.us/my/keenan2> or go to zoom.com and enter in the ID and password where indicated.

Meeting ID: 782 042 0322 Passcode: serp
Call in: (669) 900-6833 Dial in code: 472434

SERP INDIVIDUAL MEETINGS

In-Person, via Zoom, or Telephone.

The individual counseling meetings are 45-minute one-on-one sessions to discuss any additional questions that you may have about the plan or the enrollment process in a private setting. The enrollment counselor will provide you with an individual estimate of your SERP benefits along with the SERP enrollment packet. It is recommended that you bring any person who might be instrumental in your decision-making process to the individual counseling meeting.

Schedule your appointment at the link below:



Sept. 21-25, 2026, 10:00 AM – 6:30 PM

<https://booking.appointy.com/sonomaserp>

Please use Chrome, Firefox or Edge as the internet browser to open the link above.
Telephone or Zoom Virtual Zoom links will be provided by the SERP Counselor the day prior to your appointment.

Questions?

Please email us at SERP@Keenan.com or call Keenan Financial Services at (800) 444-9995, ext. 3671.

Because SERP is a voluntary plan, attending an informational group meeting and an individual counseling session does not obligate you to participate in the plan. If you meet the eligibility guidelines noted above, please plan to attend the group meeting to receive important information about this unique opportunity.