



Apprenticeship Partners Highlights

Overview

Apprenticeship programs provide employer-aligned pathways that combine paid on the job training with related college instruction to prepare students for high-demand careers. Conducted in partnership with industry, state and federal organizations, these programs support workforce development in regional sectors including Early Childhood Education, Electricians, Plumbers/Pipefitting/HVAC and Roofers. These programs are multi-year training and SRJC apprentices contribute directly to meeting local labor market needs and advancing student success into livable wage employment.

Sonoma County Early Childhood Education

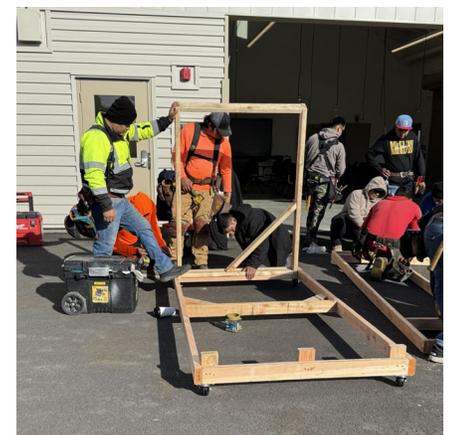
The SCECE Apprenticeship Program continues to demonstrate strong workforce outcomes and regional impact in Early Childhood Education. The program maintained partnerships with multiple Sonoma County early learning providers, supporting high-quality training placements and workforce alignment. Between 2023 and 2026, the program served 83 apprentices and achieved a 100% job placement rate. During this period, 39 apprentices completed the program, including 4 Teacher-level and 35 Associate Teacher-level graduates. To support instructional access and program capacity, the program invested in new technology with the purchase of 10 computers. The program also received national recognition as a model apprenticeship program in Early Childhood Education.



Looking ahead, the program will partner with Adult Education to expand access through short-term career education courses focused on foundational skills, academic readiness, and Early Childhood Education pathways, reducing barriers for prospective apprentices.

Redwood Empire Electrical Training Center – IBEW Local 551

Over the past year, workforce pathways were strengthened through sustained partnerships with the North Bay Trades Introduction Program, IBEW Local 551 Women’s Committee, Helmets to Hardhats, Tradeswomen Inc., and Santa Rosa Junior College. These partnerships support equitable access and industry-aligned training across the skilled trades. Outcomes remained strong, with a 100% job placement rate and 95% apprentice retention through instructional modules, reflecting high levels of student engagement and program effectiveness.



Curriculum enhancements included an updated Photovoltaics Installation course, a new Digital Blueprints course, and a newly developed AC Theory Computer-Mediated Learning (CML) course, ensuring instruction remains current with industry standards. Looking ahead, 13 apprentices are projected to graduate in May 2026, further strengthening the regional skilled trades workforce.



WRITTEN REPORTS



UA Local 38 Plumbers, Steamfitters and HVAC/R

During the past year, the program maintained strong partnerships with the North Bay Building Trades and North Bay Labor Council while expanding outreach to justice-involved individuals, high schools, and workforce initiatives. Outreach efforts included Sonoma County Jail and Juvenile Hall, North Bay high schools, SRJC Industrial Trade Tech Job Fairs, North Bay Trades Introduction Programs in Santa Rosa and Clearlake, and collaborations with Tradeswomen Inc. Despite regional employment fluctuations, approximately 90% of apprentices secured job placements, and the program maintained a 99% retention rate across instructional modules. Curriculum updates ensured alignment with evolving industry standards and technologies, including heat pump water heaters and hydronic systems, water-efficient systems, plumbing, mechanical, and welding codes, medical gas systems, low-global warming potential (A2L) refrigerants and safety, digital documentation tools, career readiness, mental health and suicide prevention, and workplace safety. Investments in training infrastructure expanded hands-on learning capacity and modernized equipment to reflect current industry practice. The program maintained full regulatory and industry standing, including approvals and recognitions from the Division of Apprenticeship Standards, U.S. Department of Labor Office of Apprenticeship, United Association accreditation, Helmets to Hardhats, United Association Veterans in Piping Program, positive signatory contractor evaluations, and Employment Training Panel grant funding. Ten apprentices graduated during the reporting period, a lower-than average number due to reduced employment availability.

Independent Roofing Contractors of California (IRCC)

Beginning in Spring 2024, IRCC transitioned from a traditional textbook-based classroom model to a hands-on, skills-based instructional approach using DACUM. This shift has strengthened skill development, increased apprentice engagement, and improved alignment with industry expectations. Between 2021 and 2025, the Santa Rosa cohort produced 25 program graduates, contributing to the regional construction workforce. Training delivery is supported through an active partnership with the North Coast Builders Exchange (NCBE). Apprentices participate in hands-on instruction across multiple modules and skill areas, as reflected in accompanying photos documenting in-class training activities.



Strategic Plan Connection

These apprenticeship program directly support SRJC's Strategic Plan by advancing student success, workforce alignment, and equitable access to career pathways. Through strong community and industry partnerships, curriculum modernization, and high placement and retention outcomes, these programs contribute to the College's goals of preparing students for high-demand careers, strengthening regional economic vitality, and expanding access to education and training for diverse populations.

Contact Information

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