

SRJC as a Hispanic-Serving Institution: Building a Culture of Servingness

Contra Viento y Marea

Dr. Robert Holcomb, Vice President of Academic Affairs

Dr. Molly Senecal, Vice President of Student Services

Board of Trustees Meeting

Santa Rosa Campus

Tuesday, September 9, 2025



What does it mean to be an HSI?

- 42% of credit student population
- Moral imperative
- Historical context
- Moving beyond Federal designations
- Transforming systems, structures, institutions, broader landscape
- Mission, Vision, Values, District Strategic Plan



US Department of Education Grant

Grant	Timeframe	Funding Level	Program Focus
<u>META4</u>	2014-2020	\$2.6 million	Learning Communities, EMLS Pathway
<u>Lanzamiento</u>	2020-2025	\$2.8 million	HSI-themed Courses across Disciplines
<u>Avanzando</u>	2021-2026	\$4.7 million	STEM Community-building, Support Services
<u>Transformando</u>	2023-2028	\$3.0 million	Ethnic Studies, Online Learning



Organizational Transformation

- 2023 Action Research Project with [Dr. Gina Ann Garcia](#)
- 2024 [Partner Resource Team](#) Project—Organizational Capacity
- 2025 [Excelencia in Education](#) Summer Data Institute
- Emerging within professional community:
[AHSIE](#), [NCCHC](#), [COLEGAS](#), [¿Que Pasa HSI?](#)
- Implementation of the District's Strategic Plan

Changing National Backdrop

- Proposed Federal funding freezes—[Jan 2025 Memo](#)
- Federal funds and undocumented students—[July 2025 Memo](#)
- Possible elimination of HSI Grant—[August 2025 Memo](#)

Advocacy and Resistance

- Hispanic Association of Colleges and Universities—[Statement](#)
- Administrative Procedure [\(AP\) 3415](#) Immigration Enforcement Activities
- SRJC Undocu Immigrant Dream Center—[Website](#)
- SRJC Academic Senate—[August 2025 Resolution](#)

Areas of Focus

- HSI Transformation Team—HSI Advisory Group
- Bridges from noncredit to credit educational programs
- Strategic Communications—Culture of Servingness
- Professional Development for all employees—HSI 101
- Latine Student Center and Resource Hub

Building a Culture of Servingness



[SRJC on Being an Hispanic
Serving Institution \(HSI\) Video](#)



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